

GaDOE World Languages & Global Workforce Initiatives

Committed to providing high quality instructional and program support in the area of world languages and global education for all of Georgia's districts and stakeholders.

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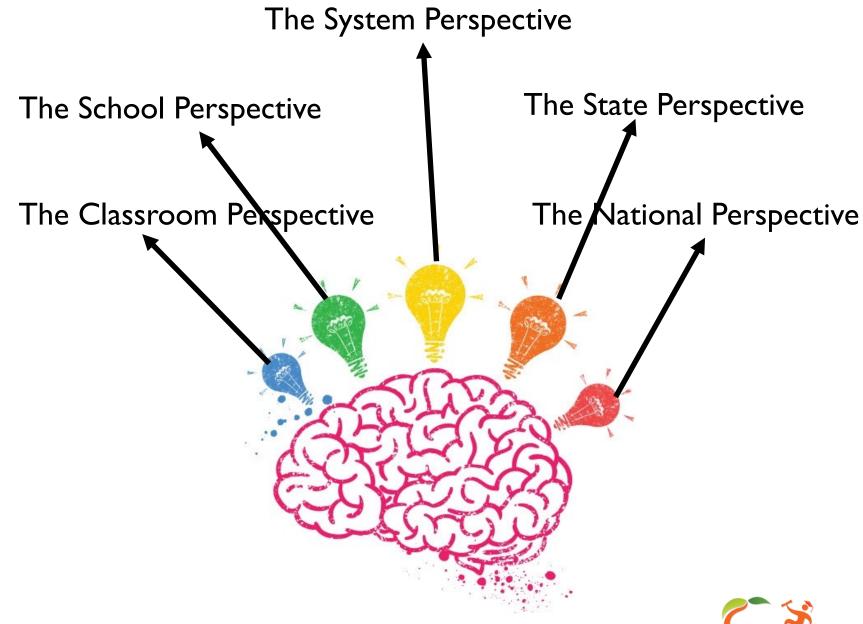
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Building Synergy and Collaboration to Meet Needs





Building Structures to Support Synergy in World Language Education

What will we be looking at?

- The Underlying Principles. (What we believe.)
- The Basics and how we do them.
- The Results thus far.
- The Road ahead.

Questions are welcomed anytime. Input is always appreciated. pwallace@doe.kl2.ga.us



The Underlying Principles to our Action

Vision is building the as yet unseen on top of that which is already visible.

- Be (engaged, authentic, flexible, there, vulnerable, real and bold.)
- Opportunity is not linear so our thinking must not be. Be prepared to go off path.
- Serve to Lead. Love and Lean. Learn and Grow. Partner and Provide.
- Let the field determine deployment.
- Bridging Gaps and Building Systems of Quality and Equity.
- Promoting Family Ties and Valuing and connecting with local Wisdom and Engaging in the Big and the Small.



Building Communication/Outreach/Advocacy

"The art of communication is the language of leadership." – James Humes

- Utilizing tools (Facebook, Twitter, Instagram, LinkedIn, etc)
- Simplifying processes (Guidance at a Glance Docs)
- Finding the right balance. (GaDOEWL Updates, Websites, Internal)
- Communication that goes laterally and vertically (inside & outside)
- Making the Personal connection. (Taking time to Talk) and being responsive to the needs of the community you serve.
- Aligning goals and messaging.



Building Collaboration & Connectivity

"Coming together is a beginning. Keeping together is progress." --Henry Ford

- Building critical supportive teams.
- Identifying and connecting to key players at all levels vertically and laterally.
- Utilize existing structures to anchor your stretches if possible.
- Sharing the view to foster clarity of understanding and support innovation.
- Building regional leadership and collaborations.
- Feeding the dream and providing momentum.
- Honoring, supporting and Connecting the team.



Building Concentration and Consensus

"You can do what I cannot do. I can do what you cannot do. Together, we can do great things" – Mother Teresa

- Knowing and respecting everyone's role. Stepping forward together.
- Creating ecosystems of experts and practitioners.
- Bringing talent, resources and efforts to bear.
- Connecting local and state efforts to the national context.
- Maintaining the bridge between policy and practice.
- Capturing, archiving and sharing successes and resources.



The Road Ahead.

The brightest future is the one we build together valuing and employing our diverse talents and perspectives in humble service to the greater good. - Patrick Wallace

- Securing the Foundation for the Future.
- Continuing to build Capacity & Partnerships at the National, Regional,
 State and Local levels.
- Flowing with the Currents and Staying Responsive and Connected.
- Looking for Opportunities to Lead.
- The Urgency & Passion must always be there.

